

LEADERSHIP DEVELOPMENT FOR YOUR TEAM 2026 /



WHY /

To give leaders the power and confidence they need to make the impact they know they can.



HOW /

Trusted, supportive relationships where leaders have the time and space to create their vision of excellent leadership, and find their direction to get there



WHAT /

Through 1-2-1 coaching and mentoring, group coaching, training and development workshops, interactive masterclasses, social media content, podcasts and interviews, and simple strategies for success

WHO AM I?



As a member of EMCC, I am committed to ethical practice, CPD, and regular coaching supervision to continuously learn and grow in my work

My professional achievements as a leader and commitment to continuous personal and professional development are recognised as a member of IoL.



This included 55 hours of coach training, and a wider range of units with focuses such as leadership, change, people development, motivation and problem solving

As a recognised ILM trainer for 9 years, I have supported thousands of learners to gain ILM qualifications to a high standard and with a high success rate.



I hold the Level 3 Award in Education and Training, and Level 3 CAVA, qualifying me to train and assess others.

BACKGROUND

With over 19 years' high-quality leadership coaching and mentoring experience, my focus has always been supporting other leaders to embrace who they are to harness the very best from their teams.



Leadership is not a job title, it's a responsibility



A few months into my decade-long hospitality career, two new leaders showed me the impact exceptional leadership could make, and I realised there was a difference between management, and what they were doing. I found my passion for developing people, and for leadership.

I was very quickly coaching and mentoring leaders across the UK to build stronger connection and influence with their teams, developing and leading high-performance teams myself to evolve clear visions that ensured lasting positive cultures, and achieving results still unbeaten.

After 5 years in Education and Training, expanding my support to multiple industries, I started my business in 2020 with the only thing that mattered to me - Championing people-centred leaders to transform their vision into a lasting impact, one insightful conversation at a time.



All from two leaders with a passion for people



MAKE THE IMPACT YOU KNOW YOU CAN /

LEARN TO LEAD

SIGNATURE TRAINING PROGRAMME /

This programme equips participants with comprehensive insights and practical skills necessary for effective and authentic leadership. Through a series of interconnected sessions, the programme focuses on self-awareness, motivation, emotional intelligence, and strategic leadership.

Participants will learn to manage their time and energy, understand personality traits, and develop essential leadership skills such as empathy, conflict management, and reflective practice.



An 8-session programme for up to 8 junior and mid-level leaders



Can be run in your office space or online to suit schedules



Tailored to align with your company's vision, mission and values



Highly focused on how to become an effective and impactful leader



PROGRAMME AIM - To foster a people-first approach to leadership, enabling leaders to support their teams effectively, cultivate authentic leadership styles, and promote continuous self-development and learning. **Standard Programme - £8980.**

LEAD TO IMPACT



SIGNATURE COACHING PROGRAMME /

This programme supports leaders in evolving their mindset and behaviours through Lewin's Change Model. Across three sessions, participants clarify their leadership vision, identify habits that limit impact, and build a roadmap for intentional change.

By developing new skills, shifting behaviours, and anchoring growth, leaders leave equipped to lead with authenticity and strategic influence to create sustainable ripple effects across teams and organisations.



3-session programme for up to 8 mid-level leaders ready to lead change



Can be run in your office space or online to suit schedules



Tailored to align with your company's vision, mission and values



Intense focus on how to create effective and lasting change



PROGRAMME AIM - To empower leaders to intentionally evolve their mindset, behaviours, and leadership identity by navigating change to lead with clarity, authenticity, and measurable influence in teams and organisations. **Standard Programme - £9940.**

TRAINING PACKAGES

CUSTOMISED FOR YOUR NEEDS /

Unlocking leadership potential requires more than generic solutions. Many leadership teams face hidden skill and knowledge gaps that quietly stall growth, dilute strategic impact, and weaken decision-making at pivotal moments.

Tailored training packages offer a direct response designed around your team's real-world challenges, they equip leaders with targeted capabilities that drive performance and accelerate organisational outcomes. Customisation ensures relevance, builds confidence, and transforms learning into measurable progress.

Your leaders don't just get trained - they get empowered.



Online or in-person sessions to suit your requirements



Targeted topic selection to fill gaps and strengthen leaders



Build the package that flexes to your budget and availability





Group training allowing for deep discussion and insights to be shared


TRAINING PACKAGES CONT.


EXPLORE AND BUILD /


Discover my wide range of leadership development training sessions below. Build your package using any combination of sessions from the focus areas below. Don't see something you need? Just ask.

 **Self-Mastery & Personal Leadership** - Developing the leader's mindset, values, and purpose as the anchor for long-term impact
Sessions offered: Self-awareness and mindset, Time and energy management, Discovering your "why", Emotional intelligence

 **Communication, Coaching & Influence** - Building the tools leaders need to communicate, coach, and engage meaningfully
Sessions offered: Effective communication, The power of storytelling, Challenging conversations, Motivating your team

 **Team Leadership & Relationship Building** - Strengthening the ability to lead people with empathy, insight, and strategic depth
Sessions offered: Inclusion in your team, Developing effective teams, Leadership as a network, Create champions of life not just the workplace

 **Strategic Leadership & Organisational Impact** - Equipping leaders to think big, act with intent, and align with business goals
Sessions offered: Creating vision and strategy, Problem solving and decision making, Developing leadership styles, Effective delegation

 **Coaching Cultures & Leadership Development** - Embedding growth, learning, and people development into the DNA of leadership
Sessions offered: Developing coaching cultures, Leadership as a network, Empowering others as internal coaches and mentors, Coaching and mentoring skills for the workplace

GROUP / 1-2-1 COACHING

TAILORED PACKAGES /

Let's explore how my programmes can be tailored to meet your organisation's unique goals. I offer discovery calls to discuss your specific needs, outcomes, and how we can align the programme to deliver measurable impact.

And if you'd like a more tailored package, here are my offers. For training packages larger than 3 full days, please book a Discovery Call at the below link.

Group Training (Max. 8 participants)

Half Day (3 hours) - £650
Full Day (6 hours) - £1250
2 Full Days (12 hours) - £2400
3 Full Days (18 hours) - £4650
Online sessions also available

1-2-1 Coaching and Mentoring (Single sessions of 60 minutes each)

1 hour - £350
3 hours - £1000
6 hours - £2050
12 hours - £3950



To book a free 30-minute Discovery Call, visit www.lauratheleaderscoach.com/businessservices or email laura@lauratheleaderscoach.com

I CAN'T WAIT TO MEET YOU /

Book a free 30-minute Discovery Call today

by emailing laura@lauratheleaderscoach.com or visiting
www.lauratheleaderscoach.com/businessservices

Feel free to check me out further at the below...

<https://www.linkedin.com/in/lauratheleaderscoach/>

or listen to my podcast on Spotify

<https://open.spotify.com/show/2yx9JHA70ZVaOcEz7lvDyi>
and other platforms



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THE LEADERSHIP COACH & MENTOR